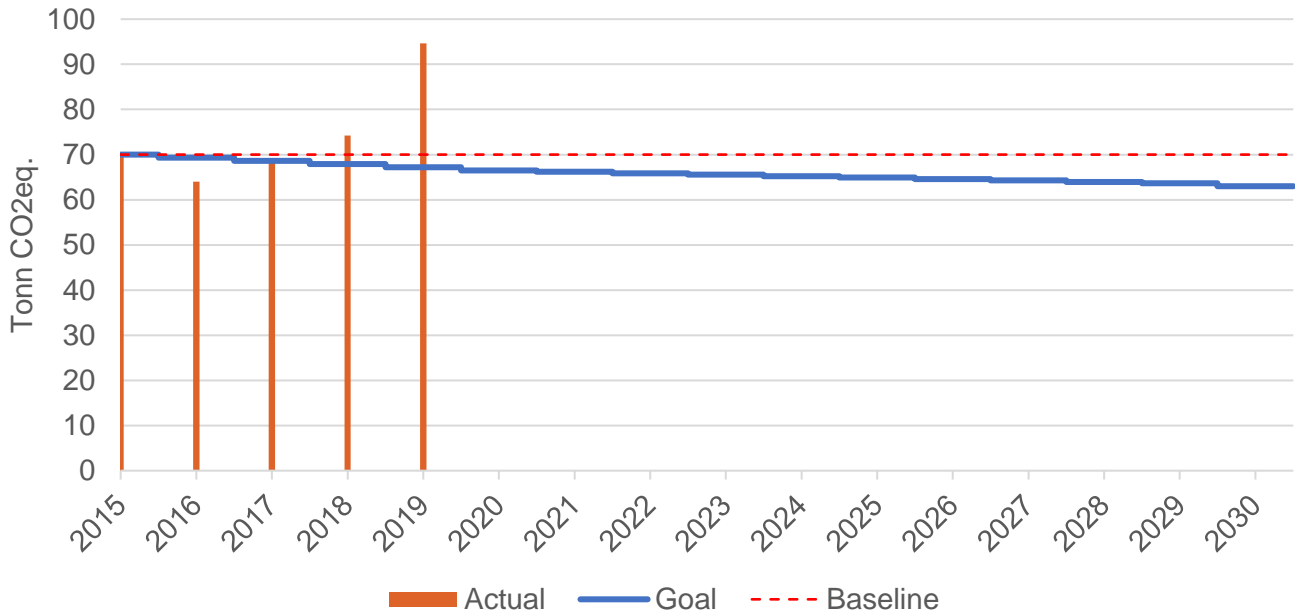


# Emissions due to Employee Business Travel

The following graphs show the goals of the Reykjavik Energy Group in terms of GHG emissions due to business travel by Reykjavik Energy employees from 2015-2030 and current goal progress. In 2019 air travel emissions targets surpassed the baseline and were not achieved. Flights are a difficult emission category due to the fact that flight emissions are outside of OR operations and there are very few viable low-carbon options, particularly when in a geographically isolated location such as Iceland. However, there are opportunities to reduce emissions by pursuing a greater amount of “Skype” meetings, assessing the need of air travel, and pursuing further internet options for conferences. In 2019 all flight emissions were offset using certified carbon offsets.

### Emissions from Business Travel (Flights)



### Emissions from Business Travel (Flights) per Employee

