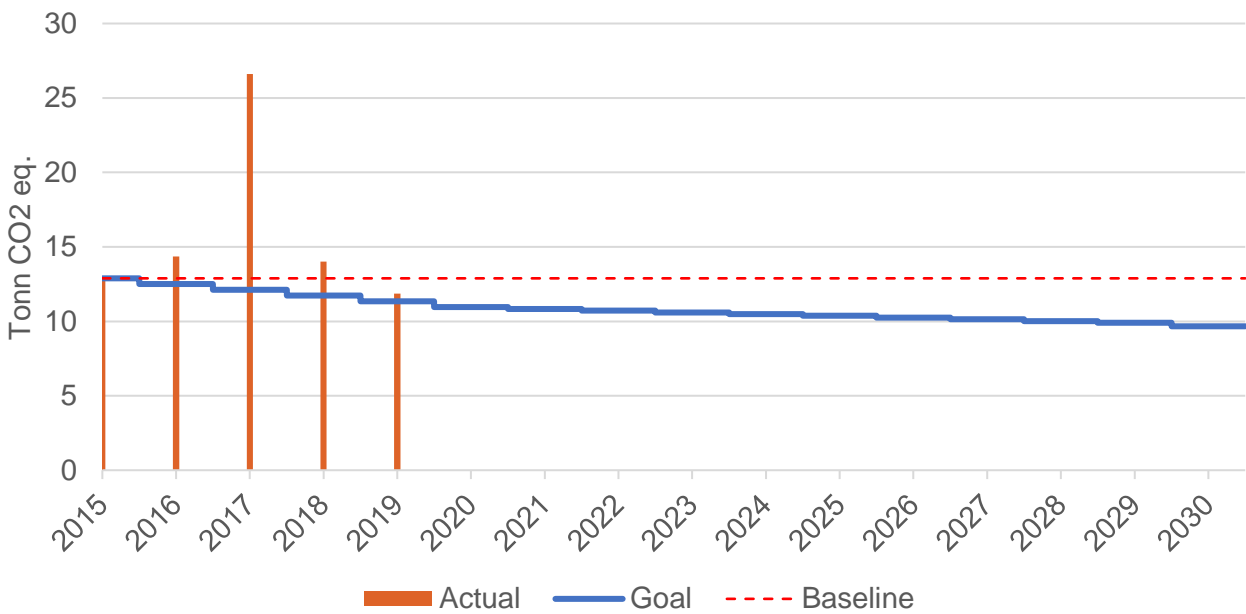


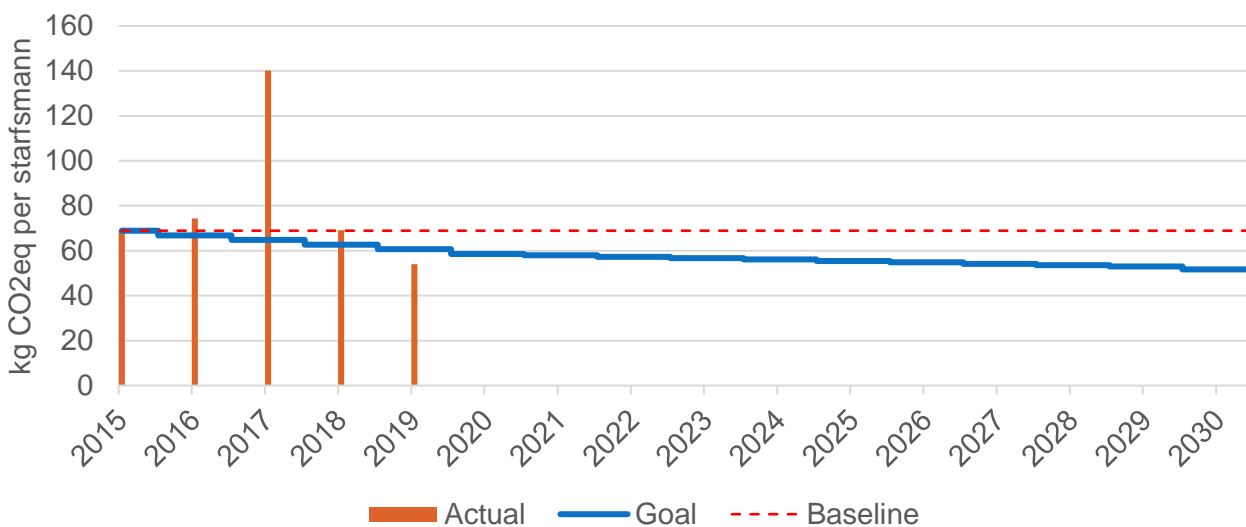
## Emissions from Office Waste from the Reykjavik Energy Group

The following graphs display the goals and estimated actual emissions from waste from Reykjavik Energy Group’s office facilities. In 2019 these goal was not achieved in terms of total emissions,. On a per-employee-basis however, the average emissions from waste per employee was below the goal. Emissions from waste are calculated according to the category of waste (e.g. general waste, paper, plastic, etc.), the quantity of this category, and an estimate of how this waste is treated (e.g. landfilled vs. recycled). The emission factors for these different treatment options and waste categories are derived from the U.K. Energy Agency. In 2017 the reason for the spike in waste was due to the closing of West portion of the Bæjarhóls headquarters.

Emissions from Office Waste (OR)



Emissions from Office Waste (OR) per employee



\*U.K. Department for Business, Energy & Industrial Strategy. "2017 Government GHG Conversion Factors for Company Reporting". August 2017